

Ensuring an Ethical Supply Chain

At IFCO SYSTEMS, corporate responsibility extends beyond the boardroom and into the communities in which we operate. Simply achieving our financial goals is not enough, and we are proud to maintain strong compliance, safety, and environmental stewardship programs.



There's a reason why the most successful manufacturers and retailers in the United States trust IFCO SYSTEMS with critical logistical processes and supply. Ask yourself these questions about all of your supply-chain partners:

Do they have a compliance program?

IFCO SYSTEMS has a fully-staffed and active compliance program.

Do they have a certified compliance officer available 24/7 to handle concerns?

IFCO has a Chief Compliance Officer with the authority to respond to issues and escalate those issues to the Board of Directors.

Do they perform compliance tests and risk assessments to enhance the integrity of your supply chain?

IFCO routinely tests all elements of our system, from financial integrity to safety to security.

Are they C-TPAT (Corporate-Trade Partnership Against Terrorism) compliant?

At select locations, IFCO is fully C-TPAT compliant.

Do they use the latest technology to ensure that their employees are lawfully permitted to work in the United States?

IFCO SYSTEMS participates in the Department of Homeland Security's E-Verify program - the most stringent employment verification system available to US employers.

Do they offer secure online transactions and accounting?

IFCO has a dedicated IT department, including information

security experts. In addition, IFCO offers proprietary pallet accounting software, Paltrax™. Paltrax™ ensures compliance with Sarbanes Oxley - Sec. 404 through its secure, certified reporting of pallet asset inventories.

Do they have a business continuity plan?

IFCO's business continuity team includes senior management who implement established and tested plans in the event of disaster so your supply chain remains stable when unforeseen events occur.

A Safe Environment for all IFCO Employees

IFCO SYSTEMS is committed to providing a safe work environment for all of our employees, subcontractors, and visitors to our facilities and work sites. It is the policy of management to conduct its operations in a manner that offers maximum protection to each employee by:

- Providing the time and resources to implement an effective Accident Prevention Plan.
- Following all established rules and regulations of local, state, and federal agencies and enforcement of all company safety rules and practices.
- Training all employees in the safety program and company rules to provide a safe working environment.
- Providing audit / inspections of all facilities, work sites, and to provide fast corrective actions of all recognized hazards.

At IFCO, our employees are our most valuable asset. We believe that safe, satisfied employees make for satisfied customers.



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